



Domestic Abuse Policy
taken from the
SAFEGUARDING POLICY

Domestic Abuse Policy

This policy should be read in conjunction with the national policy for safeguarding, Winchester Cathedral Safeguarding Practice Guidance and the Diocesan policies and practice guidelines.

National definition of domestic violence and abuse (Home Office – March 2013)
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/42701/guide-on-definition-of-dv.pdf

Any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse

- Between those aged 16 and over
- Who are, or have been, intimate partners or family members
- Regardless of gender or sexuality

The abuse can encompass, but is not limited to:

- Psychological
- Physical
- Sexual
- Financial
- Emotional

More detail can be read in this link <https://www.churchofengland.org/safeguarding/safeguarding-e-manual/safeguarding-children-young-people-and-vulnerable-adults/3> (last updated 19th December 2021)

All forms of domestic abuse are wrong and must stop.

The Chapter at Winchester Cathedral is committed to promoting and supporting environments which:

- Ensure that all people feel welcomed, respected and safe from abuse.
- Protect those vulnerable to domestic abuse from actual or potential harm.
- Recognise equality amongst people and within relationships.
- Enable and encourage concerns to be raised and responded to openly and consistently.

We recognise that:

- All forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship.
- All survivors (regardless of age, disability, gender, heritage, ethnicity, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse.
- Domestic abuse can occur in all communities.
- Domestic abuse may be a single incident, but can also be a systematic, repeated pattern which escalates in severity and frequency.

- Domestic abuse, if witnessed or overheard by a child, is a form of child abuse by the perpetrator of the abusive behaviour.
- Working in partnership with children, adults and other agencies, is essential in promoting the welfare of any child or adult suffering abuse.

We will endeavour to respond to domestic abuse by

In all our activities:

- Valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse

In our publicity:

- Raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse

When concerns are raised:

- Ensuring that those who have experienced abuse can find safety and informed help.
- Working with the appropriate statutory bodies, during an investigation into domestic abuse, including when allegations are made against a member of the Cathedral community.

In our care by:

- Ensuring that information and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse.
- Identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and perpetrators of domestic abuse.