



WINCHESTER
CATHEDRAL

Winchester Cathedral has been at the heart of a vibrant community for nearly 1000 years. Today, the Cathedral welcomes more than 300,000 visitors and pilgrims each year. They come to share in our daily worship and hear our world-class choir, to enjoy the wonderful setting, stunning architecture, priceless treasures and to attend our extensive programme of events.

The Cathedral holds a special place in our nation's history and is renowned for the breathtaking architecture and beauty which attracts visitors and pilgrims from around the world.

Winchester Cathedral is called to renew, inspire and unite people in faith, hope and love. We live by our values of Openness, Excellence and Kindness in all that we do.

We are committed to providing a welcoming, respectful and safe environment for all, including children and adults who may be at risk of abuse and neglect. The care and protection of children, young people and adults involved in Cathedral activities is the responsibility of everyone who participates in the life of the Cathedral Community.

We expect all staff and volunteers to share this commitment and follow safer recruitment policies and procedures.

All successful candidates will be subject to pre-employment checks, including satisfactory references and undertaking DBS checks where appropriate and Safeguarding training relevant to the job role.

Bass Lay Clerk

Salary - £16,000

Part Time – Annualised approximately 13-16 hours per week, as required

DBS Check required: Enhanced/Barred for Children

C of E Safeguarding Training Required: Basic and Foundation

The Choral Foundation of Winchester Cathedral enjoys an international reputation for musical excellence. Its primary role is to provide the music for the statutory Cathedral services and it is headed up by:

Canon Precentor

Director of Music
Sub-Organists x 2

The Foundation also includes 22 boy choristers, who attend The Pilgrims' School, which is situated within the Close, 20 Girl choristers aged between 12 and 17 who are drawn from local schools, and approximately 12 Lay Clerks. Between them, they normally sing eight services a week.

Principle Duties:

- **Services**

The Cathedral Lay Clerks are full members of the Cathedral Choir and their normal weekly pattern of statutory choral services is as follows:

Sunday

9.15 am Rehearsal

9.45 am Mattins*

11.00 am Eucharist

*(on some Sundays, there is only one sung service in the morning, usually 10 am)

3.00 pm Rehearsal

3.30 pm Evensong

Monday, Tuesday, Thursday

5.00 pm Rehearsal

5.30 pm Evensong (Men's voices only)

Friday

5.00 pm Rehearsal

5.30 pm Evensong

6.15 pm Rehearsal until 7.00pm

Saturday

4.45 pm Rehearsal

5.30 pm Evensong

On Wednesdays, the choir is not normally expected to attend. Visiting choirs often sing or other music sometimes provided. However, Ash Wednesday is an exception and Lay Clerks are expected to work.

Additional Duties:

- Additional rehearsals may be expected from time to time as advised by the Director of Music. On these occasions, as much notice as possible will be given.
- In addition to the above weekly duties, attend additional Cathedral services and events as arranged by Chapter. Typically, these would include but is not limited to the Liturgy of Holy Week, the Friends Festival, Carol Services at Advent and Christmas and some Feast days of the Church.
- Once or twice a year, fundraising concerts will also be included as a statutory attendance; the Director of Music will decide the event annually.
- Additional duties to include attendance at staff meetings, termly Lay Clerk meetings, training and other music development opportunities, for which an allowance of hours is made.
- Winchester Cathedral takes part in the Southern Cathedrals Festival and there is an opportunity for Lay Clerks to be involved in this.
- There are opportunities to earn fees for concerts (including the Southern Cathedrals Festival), broadcasts, weddings and memorial services.

Absences for other professional engagements

- Lay Clerks are required to attend all services and choir practices as required by the Director of Music. Permission for absence is granted by the Director of Music and as much notice as possible should be given.
- Any other tasks that may be necessary to ensure the successful operation of the department

Please note all shortlisted candidates will be required to complete an Application Form and confidential declaration prior to interview.

If you have any questions about the role or working at Winchester Cathedral, please contact us at:

recruitment@winchester-cathedral.org.uk

Closing date for applications is 26th January 2022

Interviews will be held week commencing 7th February 2022