



Winchester Cathedral has been at the heart of a vibrant community for nearly 1000 years. Today, the Cathedral welcomes more than 300,000 visitors and pilgrims each year. They come to share in our daily worship and hear our world-class choir, to enjoy the wonderful setting, stunning architecture, priceless treasures and to attend our extensive programme of events.

The Cathedral holds a special place in our nation's history and is renowned for the breathtaking architecture and beauty which attracts visitors and pilgrims from around the world.

Winchester Cathedral is called to renew, inspire and unite people in faith, hope and love. We live by our values of Openness, Excellence and Kindness in all that we do.

We are committed to providing a welcoming, respectful and safe environment for all, including children and adults who may be at risk of abuse and neglect. The care and protection of children, young people and adults involved in Cathedral activities is the responsibility of everyone who participates in the life of the Cathedral Community.

We expect all staff and volunteers to share this commitment and follow safer recruitment policies and procedures.

**All successful candidates will be subject to pre-employment checks, including satisfactory references and undertaking DBS checks where appropriate and Safeguarding training relevant to the job role.**

**Sub-Organist**

**Salary: £29,000**

**Full Time – Permanent**

**DBS Check required: Enhanced - Children for Barred**

**C of E Safeguarding Training Required: Basic, Foundation, and Leadership**

An exciting opportunity has arisen to join the internationally recognised choral foundation of Winchester Cathedral as one of two Sub-Organists.

**Person Specification:**

You will be an exceptional and qualified performer on the organ, both as soloist and accompanist and hold a music degree. You will also be a fellow of the Royal College of Organists and have experience playing for choral services and training both amateur and young singers.

### **Principle Duties:**

- Accompanying the Cathedral Choirs
- Playing for services throughout the year
- Leading the Voluntary Choirs or Girls' Choir
- Conducting the Boy Choristers and Lay Clerks in the absence of the Director of Music in rehearsals and services.
- Assisting the Director of Music with the training of the choristers and probationers of both choirs including assisting with overseeing the welfare, and good conduct and discipline of the Choristers
- Administrating and coordinating visiting choirs and musicians, including booking of rehearsal times and overseeing the choice of repertoire (in collaboration with the Choirs' Officer);
- Booking singers and cantors for the Daily Office and occasional offices as required by Liturgy Clerk
- Assisting with other projects or administrative areas in the Liturgy and Music Department as requested by the Precentor or Director of Music.
- Contributing to and working in line with the safeguarding policies of the Cathedral

### **Experience/Knowledge and skills:**

- A graduate with high-level professional qualifications and proven experience, e.g., BMus, BA - have completed at least one previous cathedral/university organ scholarship completed - have completed FRCO or an equivalent qualification or experience
- A lively interest in - though not necessarily extensive experience of – choral direction,
- Able to work well with children,
- A communicant member of, or has a sympathy with the Christian values of the vision statement outlined earlier in this document,
- An awareness of the rich liturgical and musical heritage the Church of England,
- Displays an enterprising and imaginative approach to musical development, and has experience of innovation
- Comfortable with a breadth of liturgical musical expression
- Demonstrable IT skills and administrative competence
- Able to work calmly, particularly when performing at high profile, pressured occasions,

**Please note all shortlisted candidates will be required to complete an Application Form and Confidential Declaration prior to interview.**

**If you have any questions about the role or working at Winchester Cathedral please contact us at: [recruitment@winchester-cathedral.org.uk](mailto:recruitment@winchester-cathedral.org.uk)**

**Closing date for applications is 26<sup>th</sup> January 2022 and interviews will be held week commencing 7<sup>th</sup> February 2022.**