

THE STATUTES

Office holders

The Bishop

1. (1) The Bishop has the principal seat and dignity in the Cathedral.
- (2) The Bishop may, after consultation with the Chapter and to the extent consistent with the custom and practice of the Cathedral as described below, officiate in the Cathedral and use it in the Bishop's work of teaching and mission, for ordinations and synods and for other diocesan occasions and purposes.
- (3) The custom and practice in the Cathedral is for the Bishop by prior arrangement:
 - (a) To celebrate Holy Communion in the Cathedral on Christmas Day or Christmas Eve by alternate year;
 - (b) To preach at Holy Communion in the Cathedral on Christmas Day or Christmas Eve by alternate year, not coinciding with (a);
 - (c) To celebrate Holy Communion on Easter Eve and to preach or to appoint the preacher at that service, and to hold a confirmation at that or another service each year;
 - (d) To preach at Mattins or Holy Communion on Easter Day by alternate year;
 - (e) To preach at or to appoint the preacher at one of the services in the Cathedral on Maundy Thursday, and at ordination services; and
 - (f) To preach at one of the services on the day appointed for the Corporate Communion of those ministering and serving in the Cathedral, known as the Liturgy of the Foundation.
- (4) Variations to the custom and practice set out in paragraph (3) above may be agreed between the Bishop and Chapter from time to time.

The Dean

2. The Dean is the principal dignitary of the Cathedral, next after the Bishop.

The Chapter: general

Corporate and spiritual life

3. Chapter members are expected to share in prayer and worship as part of their responsibilities in governance. Chapter members who are residentiary canons are expected regularly to join together in saying the daily office.

Nominations Committee

Composition etc.

4. (1) The Nominations Committee must have at least three members.
- (2) It is for the Chapter to appoint the members of the Committee, at least one of whom must be a non-executive member of the Chapter.
- (3) It is for the Chapter to appoint the Chair of the Committee; but that person may not be an executive member of the Chapter.

- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting at a Chapter meeting vote in favour of the removal.
- (5) A member of the Committee, other than the Dean, holds office as such for a term of up to three years but, subject to paragraphs (6) and (7), may be reappointed for further terms not exceeding three years.
- (6) A member of the Committee may be reappointed once or, in exceptional circumstances, twice where it is in the best interests of the Cathedral.
- (7) A member of the Committee who has served three consecutive terms of office is not eligible to be appointed as a Committee member again until at least three years have passed since he or she last ceased to hold office as a member of the Committee.
- (8) If, at the invitation of the Committee, any person other than a Committee member attends the whole or part of a meeting of the Committee, the person may speak, but may not vote.

Functions

5. (1) The Nominations Committee must advise the Chapter on—
 - (a) the recruitment and appointment of non-executive members,
 - (b) the recruitment and appointment of members of committees of the Chapter, and
 - (c) the training needs of members of the Chapter.
- (2) The Nominations Committee must—
 - (a) keep under review the skills, knowledge and experience of, and the diversity among, members of the Chapter and the members of each committee (including the Nominations Committee itself), and
 - (b) where, in light of a review under sub-paragraph (a), the Committee identifies areas where improvements are required, make recommendations to the Chapter on how to make those improvements,
- (3) The Nominations Committee must liaise and co-operate with each other committee of the Chapter.
- (4) The Nominations Committee must, after consultation with Chapter, recommend to the Bishop candidates for the role of senior non-executive member.

Proceedings

6. (1) It is for the Secretary of the Nominations Committee, at the request of the Chair of the Nominations Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least twice each year, and further as required.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person invited to attend the meeting by virtue of Article 4(8) above, at least five working days before the date of the meeting.
- (4) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and

- (c) must, subject to paragraph (5), be accompanied by the relevant papers for the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (6) The quorum for a meeting of the Committee is two members, at least one of whom must be a non-executive member of the Chapter.
- (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (8) Meetings will normally be chaired by the Chair of the Committee. In the absence of the Chair, the members present shall elect one of their number to chair the meeting.

Reporting

- 7. (1) A draft of the minutes of each meeting of the Nominations Committee must be circulated promptly to each member of the Committee for approval.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter, and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any material matters arising from the minutes of a meeting of the Committee.

Terms of reference

- 8. The Chapter has the power under section 15(8) of the Measure to set terms of reference from time to time for the Nominations Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Finance Committee

Composition etc.

- 9. (1) The Finance Committee must have at least four members.
- (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the Chair of the Committee; and that person must have recent and relevant financial experience and must be a non-executive member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting at a Chapter meeting vote in favour of the removal.
- (5) A member of the Committee holds office as such for a term of up to three years but, subject to paragraphs (6) and (7), may be reappointed for further terms not exceeding three years.
- (6) A member of the Committee may be reappointed once or, in exceptional circumstances, twice where it is in the best interests of the Cathedral.

- (7) A member of the Committee who has served three consecutive terms of office is not eligible to be appointed as a Committee member again until at least three years have passed since he or she last ceased to hold office as a member of the Committee.
- (8) The Dean is not entitled to be a member of the Committee but is entitled and expected to attend the whole or part of a meeting of the Committee; and at any meeting which the Dean attends, the Dean may speak but may not vote.
- (9) Subject to paragraph (10), the Chief Finance Officer must attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing the Chief Finance Officer from the whole or part of the meeting, and the Chief Operating Officer must be invited to attend for any discussion where the subject matter requires it; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (10) The absence of the Chief Finance Officer shall not invalidate the proceedings.
- (11) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but may not vote.

Functions

10. (1) The Finance Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
- (2) Section 16(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of a Finance Committee.

Proceedings

11. (1) It is for the Chief Finance Officer, at the request of the Chair of the Finance Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least four times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 9(8) or (9) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 9(11) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.

- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Meetings will normally be chaired by the Chair of the Committee. In the absence of the Chair, the members present shall elect one of their number to chair the meeting.

Reporting

12. (1) A draft of the minutes of each meeting of the Finance Committee must be circulated promptly to each member of the Committee.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter, and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any material matters arising from the minutes of a meeting of the Committee.

Terms of reference

13. The Chapter has the power under section 16(11) of the Measure to set terms of reference from time to time for the Finance Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Audit and Risk Committee

Composition etc.

14. (1) The Audit and Risk Committee must have at least three members.
- (2) It is for the Chapter to appoint the members of the Committee, at least one of whom must be a non-executive member of Chapter, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the Chair of the Committee; and that person must have recent and relevant financial experience and must not be a member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting at a Chapter meeting vote in favour of the removal.
- (5) A member of the Committee holds office as such for a term of up to three years but, subject to paragraphs (6) and (7), may be reappointed for further terms not exceeding three years.
- (6) A member of the Committee may be reappointed once or, in exceptional circumstances, twice where it is in the best interests of the Cathedral.
- (7) A member of the Committee who has served three consecutive terms of office is not eligible to be appointed as a Committee member again until at least three years have passed since he or she last ceased to hold office as a member of the Committee.
- (8) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of any meeting of the Committee; and at any meeting which the Dean attends, the Dean may speak but may not vote.

- (9) Subject to paragraph (10), the Chief Finance Officer is expected to attend the whole or part of each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing the Chief Finance Officer from the whole or part of the meeting; and the Chair may invite the Chief Operating Officer to attend all or part of each meeting. A chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (10) The absence of the Chief Finance Officer shall not invalidate the proceedings.
- (11) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but may not vote.

Functions

15. The Audit and Risk Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.

Proceedings

16.
 - (1) It is for the Chief Finance Officer, at the request of the Chair of the Audit and Risk Committee, to convene a meeting of the Committee.
 - (2) The Committee must meet at least three times each year.
 - (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 14(8) or (9) above, at least five working days before the date of the meeting.
 - (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 14(11) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
 - (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
 - (6) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
 - (7) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
 - (8) The quorum for a meeting of the Committee is two members, at least one of whom must be a non-executive member of the Chapter.
 - (9) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
 - (10) Meetings will normally be chaired by the Chair of the Committee. In the absence of the Chair, the members present shall elect one of their number to chair the meeting.

Reporting

17. (1) A draft of the minutes of each meeting of the Audit and Risk Committee must be circulated promptly to each member of the Committee.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
- (a) must be sent to every member of the Chapter, and
- (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any material matters arising from the minutes of a meeting of the Committee.

Terms of reference

18. The Chapter has the power under section 16(11) of the Measure to set terms of reference from time to time for the Audit and Risk Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Other committees and sub-committees

Committees: composition etc.

19. (1) A committee of the Chapter established under the Constitution must have at least three members.
- (2) It is for the Chapter to appoint the members of the committee, at least one of whom must be a member of the Chapter, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the Chair of the committee; and that person may, but need not, be a member of the Chapter.
- (4) The Chapter may remove a member of the committee from office if—
- (a) there is a good reason for the removal, and
- (b) at least 75% of members present and voting at a Chapter meeting vote in favour of the removal.
- (5) A member of the committee holds office as such for a term of up to three years but, subject to paragraphs (6) and (7), may be reappointed for further terms not exceeding three years.
- (6) A member of the committee may be reappointed once or, in exceptional circumstances, twice where it is in the best interests of the Cathedral.
- (7) A member of the committee who has served three consecutive terms of office is not eligible to be appointed as a committee member again until at least three years have passed since he or she last ceased to hold office as a member of the committee.
- (8) A member of the Senior Executive Team who is not a member of the committee is entitled to attend the whole or part of a meeting of the committee and is entitled to speak but not vote.
- (9) Any member of the Chapter is entitled to attend the whole or part of any meeting of the committee and is entitled to speak but not vote.
- (10) If, at the invitation of the committee, any other person attends the whole or part of a meeting of the committee, the person may speak, but may not vote.

Sub-committees: composition

20. (1) A sub-committee established under the Constitution must have at least three members.

- (2) It is for the committee under which the sub-committee sits to appoint the members of the sub-committee, following consultation with the Nominations Committee and with the approval of the Chapter.
- (3) It is for the Chapter to appoint the Chair of the sub-committee.
- (4) At least one member of the sub-committee must be a member of the committee under which the sub-committee sits.
- (5) The Chapter may remove a member of the sub-committee from office if—
 - (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting vote in favour of the removal.
- (6) A member of the sub-committee holds office as such for a term of up to three years but, subject to paragraphs (7) and (8), may be reappointed for further terms not exceeding three years.
- (7) A member of the sub-committee may be reappointed once or, in exceptional circumstances, twice where it is in the best interests of the Cathedral.
- (8) A member of the sub-committee who has served three consecutive terms of office is not eligible to be appointed as a sub-committee member again until at least three years have passed since he or she last ceased to hold office as a member of the sub-committee.
- (9) A member of the Senior Executive Team who is not a member of the sub-committee is entitled to attend the whole or part of a meeting of the sub-committee and is entitled to speak but not vote.

Functions

- 21.** The functions of each committee or sub-committee established under the Constitution are set out in the terms of reference for that committee or sub-committee.

Proceedings

- 22.**
- (1) It is for one of the chief officers, at the request of the Chair of a committee or sub-committee established under the Constitution, to convene a meeting of the committee or sub-committee.
 - (2) Notice of a meeting of the committee or sub-committee must, unless otherwise agreed, be given to each of its members, and to each person entitled or invited to attend the meeting by virtue of Article 19(8) or (9), or 20(9) above, at least five working days before the date of the meeting.
 - (3) In the case of each person invited to attend a meeting of the committee by virtue of Article 19(10) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
 - (4) Notice of a meeting of the committee or sub-committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
 - (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the committee or sub-committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.

- (6) The quorum for a meeting of the committee or sub-committee is three members.
- (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the committee or sub-committee as they apply to a meeting of the Chapter.
- (8) Meetings will normally be chaired by the Chair of the committee or sub-committee. In the absence of the Chair, the members present shall elect one of their number to chair the meeting.

Reporting

23. (1) The terms of reference of a committee or sub-committee established under the Constitution make provision as to the reporting of proceedings of its meetings to the Chapter.
- (2) A draft of the minutes of each meeting of the committee or sub-committee must be circulated promptly to each of its members for approval,
- (3) Once the minutes of a meeting are approved, the minutes—
 - (a) must be sent to every member of the Chapter, and
 - (b) may be sent to such other persons as the committee or sub-committee thinks appropriate.

Terms of reference

24. The Chapter has the power under section 17(6) of the Measure to set terms of reference from time to time for each committee or sub-committee established under the Constitution in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Senior Management

Chief officers

25. The Chief Operating Officer of the Cathedral, appointed by the Chapter pursuant to Article 23 of the Constitution, is responsible for the provision of administrative services to the Chapter and such other duties as may be laid down from time to time by the Chapter.
26. The Chief Finance Officer of the Cathedral, appointed by the Chapter pursuant to Article 23 of the Constitution, is responsible for the provision of financial services to the Chapter and such other duties as may be laid down from time to time by the Chapter.

Establishment of management group

27. There is to be a group called the Senior Executive Team, concerned with the management of the Cathedral.

Membership of group

28. The members of the Senior Executive Team are—
 - (a) the Dean,
 - (b) each residentiary canon with responsibility for a department of the Cathedral or for part of its operations,
 - (c) the chief officers; and
 - (d) such other members of Cathedral staff (whether lay or clergy) as the Chapter considers appropriate from time to time.

Functions of group

Approved by the Church Commissioners on 6 July 2022.
Implemented on Charity Commission Certificate Date 1 – 25 January 2023.

29. The Senior Executive Team shall be responsible for the day to day operational management of the Cathedral and the implementation of the strategy and vision for the Cathedral as determined by the Chapter from time to time. In carrying out its role the Senior Executive Team will regulate its proceedings in accordance with the Terms of Reference and Statement of Delegated Authority adopted by the Chapter from time to time.

Accountability of group

30. The Senior Executive Team is accountable to the Chapter.

Committees of group

31. (1) The Senior Executive Team may establish one or more committees for dealing with matters relating to the day to day running of the Cathedral.
- (2) In the case of each committee established under this Article, the Senior Executive Team must specify in writing the matters which come within the committee's remit.
- (3) The Senior Executive Team must appoint the members of each committee so established.
- (4) The chair of each committee so established must be a member of the Senior Executive Team; but subject to that, the membership of the committee need not include a member of staff or a member of the Chapter.
- (5) Each committee so established must report to the Senior Executive Team in accordance with such requirements as the Senior Executive Team may specify in writing.
- (6) Each committee so established may regulate its own procedure, subject to such rules as the Senior Executive Team may specify in writing.

Dignities

32. Vice Dean

- (1) This Article 32 is without prejudice to the rights and obligations of the Bishop under section 13 of the Measure and Article 19 of the Constitution to appoint an Interim Dean. For the purpose of this Article and throughout the Statutes the term "Dean" includes any "Interim Dean" appointed pursuant to Article 19 of the Constitution.
- (2) The Dean may, in consultation with the Chapter, appoint one of the residentiary canons as Vice Dean. If the Dean is temporarily absent, the duties of the Dean shall be undertaken by the Vice-Dean save for (a) those steps set out in Article 18(3) of the Constitution, which shall not be taken without the consent of the Dean as defined in that Article, and (b) the chairing of Chapter meetings, which is the duty of the senior non-executive member in the absence of the Dean under and subject to Article 12 of the Constitution.

33. Canon in Residence

- (1) The Chapter shall procure that at all times there is a person on duty at the Cathedral authorised by the Chapter. Such person shall be known as the Canon in Residence and may be the Dean, any residentiary canon or any other canon who is in Holy Orders. The Canon in Residence shall undertake such duties as may be determined by the Chapter.
- (2) Every residentiary canon shall keep such periods of duty as Canon in Residence as the Chapter may determine
- (3) When the Canon in Residence is someone other than a residentiary canon the Chapter shall procure that at all times a member of the Chapter can be contacted by the Canon-in-Residence as necessary.

34. Other ministers

- (1) The Chapter shall have power to appoint minor canons and honorary minor canons with the consent of the Bishop to such duties and on such terms as may be agreed upon appointment.
- (2) The Chapter shall have power to appoint honorary chaplains to such duties and on such terms and conditions as may be agreed upon appointment. Any person who is licensed to officiate in the Diocese may be an honorary chaplain.

35. Virgers

- (1) The Chapter shall appoint suitably qualified persons for the duties of Virgers on such terms and conditions as the Chapter shall determine.
- (2) There shall be a Head Virger, known as Custos.

36. The Counsellor

The Chapter may appoint as Counsellor a person of wisdom and experience whom it may consult as the occasion arises and who shall perform such other functions as the Chapter may from time to time assign to the office. The office is honorary and shall confer no vested rights. Such appointment shall be for five years and can be renewed for further periods of five years.

37. Solicitors and the Clerk at Law

The Chapter shall from time to time appoint solicitors to provide legal advice and may in addition appoint a Clerk at Law to assist with the legal content of ceremonies, support the review from time to time of the Cathedral's Constitution and Statutes, and perform such other functions as the Chapter may from time to time assign to the office and which may lawfully be performed by the person appointed. Such appointment shall be for five years and can be renewed for further periods of five years.

38. High Steward

The Chapter may from time to time appoint a lay person of recognised distinction as High Steward. The person shall be committed to promoting the welfare of the Cathedral and be willing to undertake an ambassadorial role both regionally and nationally in service of the Cathedral as one of the great icons of faith for the nation. The High Steward shall perform such functions in the course of Divine Service and otherwise as the Chapter may from time to time assign to the office and which may lawfully be performed by the person appointed. The office is honorary and shall confer no vested rights.

39. Dean Emeritus

The Bishop may offer the title of Dean Emeritus to any Dean vacating the office of Dean. The title of Dean Emeritus carries no rights or responsibilities save to maintain the good name of the Cathedral and to pray for its ministry.

40. Canon Emeritus

The Bishop may offer the title of Canon Emeritus to any Canon vacating the office of Canon. The title of Canon Emeritus carries no rights or responsibilities save to maintain the good name of the Cathedral and to pray for its ministry.

41. Ecumenical Canons

- (1) Subject to the following provisions of this statute there shall be not more than seven honorary Ecumenical Canons who shall be appointed by the Bishop with the agreement of the Dean after consultation with the Chapter from among persons who are members of

Christian churches and congregations other than churches of the Anglican Communion and hold some position or perform some function which in the Bishop's opinion is or should be connected with the Diocese or Cathedral. A title conferred under this provision shall constitute a dignity in the cathedral but not an office and, in particular, the holder shall not by virtue of that title be a canon for the purposes of the Measure, nor a member of the Chapter nor a member of the College of Canons.

- (2) Every Ecumenical Canon on appointment by the Bishop shall be installed by the Dean in an appropriate manner.
- (3) Subject to and so far as permitted by law, an Ecumenical Canon may take such part in the Services of the Cathedral as the Chapter may determine.
- (4) Every Ecumenical Canon shall occupy such stall in the Cathedral as may be allotted from time to time by the Chapter.
- (5) An Ecumenical Canon shall be appointed to such canonry for an initial period of five years, renewable for a single additional period of three years. On the expiration of such appointment, or earlier on the Ecumenical Canon ceasing to hold the position or perform the function set out at paragraph (1) above, such Ecumenical Canon shall vacate the canonry automatically and without the execution of any instrument of resignation unless the Bishop otherwise determines.
- (6) The Bishop may confer upon an Ecumenical Canon who vacates their canonry the title of Ecumenical Canon Emeritus. A title conferred under this provision shall confer no vested interest and, in particular, the holder shall not by virtue of that title be a member of the College of Canons.

42. Companions of St Swithun

There shall be an order known as the Companions of St Swithun, who may be appointed by the Chapter. A person shall be eligible who is reckoned to have given exceptional and outstanding service to the Cathedral. The award is normally for life. The recipient shall receive insignia and be invited to process as appropriate. The office is honorary and shall confer no vested rights.

Residence

43. Residence for Residentiary Canons

- (1) The Dean and two residentiary canons engaged exclusively on Cathedral duties shall be provided with suitable accommodation during the term of their appointment.
- (2) Other residentiary canons shall be expected to live within a short distance of the Cathedral so as properly to fulfil their duties.

Worship

44. Order of precedence

- (1) The order of precedence in the Cathedral shall be as follows:
 - (a) The Bishop (or a Suffragan attending in place of the Diocesan Bishop) and those attending the Bishop.
 - (b) The Dean.
 - (c) The members of the Chapter.
 - (d) The chief officers.

- (e) The College of Canons (including the Suffragan Bishops and Archdeacons).
 - (f) Other Cathedral clergy.
 - (g) Other Diocesan clergy, ministers, and officers.
 - (h) Other Cathedral clergy.
- (2) Any other person attending the service shall do so under the direction of the Precentor.
- (3) The assignment of stalls shall be established by the Chapter, having regard to the customs of the Cathedral.
- (4) The regulation of preaching and celebration shall be established by the Chapter, having regard to the customs of the Cathedral and in consultation with the Bishop, and subject to Article 1.

Music and choir

45. The Director of Music

The Director of Music shall, in accordance with the requirements laid down from time to time by the Chapter, and under the oversight of the member of Chapter with responsibility for Music (the Precentor):

- (a) supervise the music of the Cathedral;
- (b) with the Precentor, be responsible for the selection of Lay Clerks and Choristers (boys and girls); and
- (c) perform such other duties as may from time to time be laid down by the Chapter.

46. Music

- (1) The Chapter may appoint such number of organists on such terms and conditions as it may from time to time determine.
- (2) The Chapter may appoint such number of Choristers and probationary Choristers (boys and girls) on such terms and conditions as it may from time to time determine.
- (3) The Chapter shall make suitable arrangements for the safeguarding and care of the Choristers (boys and girls) during the period where they are the responsibility of the Chapter.
- (4) Lay Clerks shall be appointed to sing in the Choir of the Cathedral by the Chapter on the recommendation of the Precentor and the Director of Music in such numbers and on such terms and conditions as the Chapter may from time to time determine.

Miscellaneous

Execution of documents

- 47.** A document which is not required to be executed by the application of the Chapter's seal is validly executed by the Chapter if it is signed on behalf of the Chapter by two members of the Chapter, or by one member of the Chapter and one of the chief officers, each of whom is authorised to sign the document by written resolution of the Chapter (whether specially or generally).

48. Power to establish subsidiaries

- (1) The Chapter may, for the purpose of securing the good government of the Cathedral, establish subsidiary companies.
- (2) The Chapter may itself become a member of a company established under this Article.
- (3) In this Article, “company” includes any body corporate.

49. Visitors to the Cathedral

- (1) The Chapter shall make such arrangements as it shall consider appropriate for:
 - (a) The welcome, guidance, education and direction of visitors to the Cathedral;
 - (b) The provision of cafe, information and other services for visitors ;
 - (c) The employment (on such terms and conditions as the Chapter shall determine) of such persons as the Chapter shall consider suitable for the purposes of subparagraphs (a) and (b) above
- (2) The Chapter shall seek volunteers to assist with the provision for visitors set out in paragraph (1) above.

Community Roll

50. (1) Pursuant to section 7(1) of the Measure, there will be an annual meeting of the Community Roll, which will receive the annual report and audited accounts as approved by Chapter. Those attending will be able to ask questions on any matter concerning the Cathedral.
- (2) Chapter will in addition from time to time invite members of the Community Roll to informal meetings at which those attending can hear from Chapter, ask questions and express ideas and concerns.

Cathedral community

51. Pursuant to Section 45(1) of the Measure, for the purpose of the Constitution and Statutes, the definition of “cathedral community” as set out in Art 55(1)(b) of these Statutes, shall include such other persons over the age of 16 who engage, support or connect with the Cathedral (including without limitation through online worship) but who are not eligible for inclusion in paragraph (a) of that definition.

Archaeologist

52. Chapter shall appoint a cathedral archaeologist under Section 23(2) of the Care of Cathedrals Measure 2011.

Patronage

53. The power of presentation or nomination to a benefice in the patronage of the Cathedral is exercisable by the Chapter or a patronage committee of the Chapter.

Amendments to Statutes

Amendments

54. The procedure for making amendments to these Statutes is set out in sections 31 to 34 of the Measure.

Interpretation

Interpretation

55. (1) In these Statutes—

Approved by the Church Commissioners on 6 July 2022.
Implemented on Charity Commission Certificate Date 1 – 25 January 2023.

“the Bishop” means the Bishop of Winchester (but see paragraph (2));

“the Cathedral” means the Cathedral Church of Winchester;

"cathedral community" means:

- (a) persons over the age of 16 who worship regularly in the Cathedral or are engaged in work or service connected with the Cathedral in a regular capacity, and
- (b) such other persons as the statutes may specify as members of the cathedral community, including those set out in Article 51 of these Statutes.

"Community Roll" means the Electoral Section and the Cathedral Section (as such terms are defined in the Constitution), maintained by Chapter pursuant to Article 31 of the Constitution;

"Senior Executive Team" means the senior management group established under Article 23 of the Constitution;

“the Measure” means the Cathedrals Measure 2021;

“working day” means a day which is not a Saturday or Sunday, Christmas Day, Good Friday or a bank holiday in England under the Banking and Financial Dealings Act 1971;

- (2) Where the functions of the Bishop are being exercised by another bishop in accordance with an instrument made under section 13 or 14 of the Dioceses, Pastoral and Mission Measure 2007, the references in these Statutes to the Bishop are to be read as references to that other bishop.
- (3) A reference in these Statutes to a provision of the Measure is to be read as a reference to that provision as for the time being amended, extended or applied by or under any other Measure.
- (4) Subject to that, the Interpretation Act 1978 applies to these Statutes.

Revocation

Revocation

- 56.** The Statutes of the Cathedral made on 12 November 2020 cease to have effect.